

Employment Application

An Equal Opportunity Employer



NAITO CORPORATION
DBA MADE IN OREGON
 13625 NE JARRETT ST
 PORTLAND, OR 97230

Each question should be fully and accurately answered. No action can be taken on this application until all questions have been answered. Use blank paper if you do not have enough room on this application. PLEASE PRINT, except for signature on back of application. All information given will be available only to persons who have a "need to know" or as required by law. Made In Oregon will make reasonable accommodation in the application process, if needed. Please contact us at 503-273-8719 if you need assistance with the application process. Qualified applicants must submit to and successfully pass a criminal background check and drug screen. A conviction on the criminal background check will not necessarily disqualify an applicant, and applicants will have the opportunity to disclose and discuss any convictions during the selection process.

This application is current only for thirty(30) days, at the conclusion of which time, if you have not heard from us and still wish to be considered for employment, it will be necessary for you to fill out a new application.

PERSONAL INFORMATION (Please print)

Last Name	First	Middle initial	Date
U.S. Applicant Only: Are you legally eligible for employment in the U.S.?(Circle One) Yes No <i>All new hires will be required to provide proof of eligibility to work in the U.S.</i>			
Are you over 18 years of age?(Circle One) Yes No			
Present Street Address	Apt	City	State Zip Code
Phone Number	Day	Evening	Referred By

EMPLOYMENT DESIRED

Position	Date available to start?
Ever applied/worked for Made In Oregon before?(Circle One) Yes No Date	
Which type of Employment are you seeking?(Circle One) Full Time Part-time Temporary or Summer	

EDUCATION HISTORY

Level	Name & Location of School	# of Yrs Attended	Graduate? Y/N	Area of Study
High School				
College				
Other job-related education				

List skills relevant to the position applied for:

For Driving Job Only:

Do you have a valid Driver's License?(circle one) Yes No

If you are an experienced operator of any business/plant machines or equipment please list:

For Office/Administrative positions only:

Typing WPM _____ 10-Key(circle one) Yes No

Computer proficiency:

Microsoft Word Microsoft Excel Other: _____

WORK EXPERIENCE

Beginning with your present or last job list all Work Experience including Military, Volunteer, and Intern Experience:

Name of Current/Most Recent Employer		Address		Phone #	
Starting Date	Ending Date	Salary \$ _____ per _____		Type of Business	Reason for Leaving
Mo. Yr.	Mo. Yr.	<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time		
Job Title(Present or Last)				Name of Supervisor & Title	
Job duties performed, skills used or learned, advancements or promotions:					
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No					

Name of Next Previous Employer		Address		Phone #	
Starting Date	Ending Date	Salary \$ _____ per _____		Type of Business	Reason for Leaving
Mo. Yr.	Mo. Yr.	<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time		
Job Title(Present or Last)				Name of Supervisor & Title	
Job duties performed, skills used or learned, advancements or promotions:					
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No					

Name of Next Previous Employer		Address		Phone #	
Starting Date	Ending Date	Salary \$ _____ per _____		Type of Business	Reason for Leaving
Mo. Yr.	Mo. Yr.	<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time		
Job Title(Present or Last)				Name of Supervisor & Title	
Job duties performed, skills used or learned, advancements or promotions:					
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No					

Name of Next Previous Employer		Address		Phone #	
Starting Date	Ending Date	Salary \$ _____ per _____		Type of Business	Reason for Leaving
Mo. Yr.	Mo. Yr.	<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time		
Job Title(Present or Last)				Name of Supervisor & Title	
Job duties performed, skills used or learned, advancements or promotions:					
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No					

APPLICANT ACKNOWLEDGEMENT

I certify that I have answered the above questions truthfully and have not withheld any information relative to my application. I understand that any falsification, misrepresentation or omission, as well as any misleading statements or omissions of the application information, attachments and supporting documents generally will result in denial of employment or immediate termination.

I authorize my current and previous employers (except as noted) to give any and all information regarding my employment, and I release the Naito Corporation, my previous supervisors and employers from any damage that may result from the release of such truthful information.

I authorize Naito Corporation to release to any person, firm, entity, or organization with which I may seek employment in the future, any truthful information concerning my work experience with Naito Corporation. I hereby release and hold Naito Corporation harmless from any claim for releasing any truthful information within its knowledge and/or records.

If hired, I agree to conform to all rules and policies of Naito Corporation. I understand that my employment and compensation can be terminated at any time, for any or no reason not expressly prohibited by law, and with or without notice, at the option of Naito Corporation or myself. I understand that the President of the Company is the only person who will ever have the authority to create any other terms of employment and/or to enter into any employment contract that all such contracts must be in writing and signed by both parties. However, I also understand that unless otherwise stated in an employment contract Naito Corporation may change, withdraw and interpret other policies (including wages, hours, and working conditions) as it deems appropriate subject to applicable law.

This application is current for only thirty (30) days, at the conclusion of which time, if I have not heard from Naito Corporation and still wish to be considered for employment, it will be necessary for me to fill out a new application. I understand that any job offer that may be extended to me will be contingent on the successful completion of a drug test.

I acknowledge I've read, understand, and agree to comply with the foregoing statements.

I have had an opportunity to have any questions about this statement's contents and intent answered, and understand its terms.

Signed By _____ Today's Date: _____

NOTICE AND ACKNOWLEDGMENT

[IMPORTANT - PLEASE READ CAREFULLY BEFORE SIGNING ACKNOWLEDGMENT]

NOTICE REGARDING BACKGROUND INVESTIGATION

Made in Oregon Employer may obtain information about you from a consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may be obtained at anytime after receipt of your authorization and, if you are hired, throughout your employment. You have the right upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by OPENonline, LLC, PO Box 549 Columbus, OH 43216 (888) 381-5656 or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing Employer to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and, if you are hired, throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

Use of date of birth is for identification purposes only. The Company is an equal opportunity employer. Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap or veteran status.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" at any time after receipt of this authorization and, if I am hired, throughout my employment. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by OPENonline LLC, another outside organization acting on behalf of Employer and/or Employer itself. I agree that a facsimile ("fax") or photographic copy of this Authorization shall be as valid as the original.

Name of Authorizing Consumer: _____

Social Security Number: _____ - _____ - _____

Date of Birth: _____ / _____ / _____ Driver's License _____

Signature of Authorizing Consumer _____ Date: _____